



**CHRIST-
LIKENESS**

LOVE

UNITY

EXCELLENCE

INTEGRITY

DISCIPLESHIP

What is WCA's approach to **DISCIPLINE?**

Discipline is done through what we at WCA call "Shepherding". Shepherding means helping children understand themselves, God's works, the ways of God, how sin works in the human heart, and how the Gospel comes to them at the most profound levels of human need. Shepherding the hearts of children also involves helping them understand their motivations, goals, wants, wishes, and desires for the purposes of aligning the student's heart with God's will. Ultimately, it exposes the true nature of the reality of man's sinful heart, and encourages faith in the Lord Jesus Christ.

Discipline is essential to the accomplishment of these ends. All of the explicit rules are given to promote order and discipline. The basis for all acts and standards of conduct in school, outside of school, and in life is love. Accordingly, it is expected that students will show respect to those in authority at the school and will render cheerful obedience at all times. Firmness and fairness are the general guidelines for WCA's policy in corrective discipline. While love, grace, understanding and forgiveness must be shown, justice will be administered when necessary.

Key aspects of Shepherding:

- The process by which we guide students' hearts (and attitudes), not just behaviors, toward Christ.
- Although shepherding often involves consequences for sinful behaviors or attitudes, it is not a form of punishment, but rather a process of repentance and restoration.
- Shepherding not only involves guiding students away from ungodly heart attitudes, but it also involves encouraging them and spurring them on in their actions that reveal Christ-like heart attitudes.
- We commit to partner with parents in the character education of their children. We commit to pray for our children and to love them for the sake of Christ.



5 Heart Questions When an opportunity for shepherding is presented, teachers will use the following 5-questions to help identify the attitude or idol of the heart.

1. What was going on?
2. What were you thinking and feeling as it was happening?
3. What did you do in response?
4. Why? What did you want to accomplish?
5. What was the result?